



Creating a Strategic Plan for the the Estell Manor School District

Mission Statement

Together with our community, the Estell Manor School District will provide quality education in a safe, nurturing, and globally connected world. We will cultivate new ideas, accept and value difference, and work to inspire and promote sound principals for the betterment of our society.

Session 2

Developing a Vision for the Estell Manor School District

On March 13, 2024, Estell Manor School District administrators, Board of Education members, staff, parents, and community members, a total of eleven (11), came together for the second strategic planning meeting. The topic for the second meeting focused on developing a vision and initiatives for the Estell Manor School District. The meeting began with a welcome and introduction by Superintendent Mr. David Ricci. Facilitator Michelle Kennedy, from the New Jersey School Boards Association (NJSBA), was introduced and provided an overview of the strategic planning process and the focus of the evening's activity.

We reviewed the consensus process utilized in strategic planning. Participants watched a video that allowed them to think about the future we are preparing our students for, and the skills needed for future success. We then envisioned the New Jersey Department of Education (NJDOE) selecting the Estell Manor School District as the model district for success in advancing student achievement. The task is to produce a Podcast sharing the success of Estell Manor School District, which will broadcast throughout NJ and globally as part of the NJDOE roadmap to success in education. The Podcast is to talk about what made it possible for the Estell Manor School District to become the model district for success in advancing student achievement - What does the Estell Manor School District's desired future look like in 3-5 years from now, where everyone is succeeding, and there are no barriers?

The participants were encouraged to think about the big picture, with money not being a concern and there are no restrictions. Participants gathered in two (2) self-assigned groups to produce their Podcast, which included the name of the Podcast and highlights of what was taking place to achieve success at Estell Manor School District. The small groups reviewed the outcomes from meeting #1, strengths and challenges, and then began brainstorming on their vision for the district. After group discussions, each group identified their consensus points and presented them to all meeting participants.

The following information is a summary of the work of the small groups. As discussed with the meeting participants, all consensus points are recorded and posted on the district website to share the group work during the strategic planning process.

Small Group Work – Visions Highlights of forward thinking to 3-5 years, Podcast Names, and identified Goal Areas:

Podcast Name: W.I.L.D. C.A.T. - Where Individuals Learn, Dream, Create, Achieve, Teach

Highlights:

- Advanced Technology
- Focus on Basics
- Balanced Teacher – Pupil Ratio
- Plethora of Extra Curricular Activities
- State-of-the-art facilities.
- Staff and nurturing environment
- Individualized Instruction
- Meet student emotional, physical, and mental health needs.

Podcast Name: Minutes Matter in the Manor

Highlights:

- Academies of Study
 - Pre-K-4th W.I.L.D. Academy
 - 5th-8th Manor Tracks
 - Math and Science
 - Fine and Performing Arts
 - Agriculture
- Global Partnerships
- Student Advisory Council
- Manor Market

Four goal areas emerged from the common themes identified by the group at large.

1. Wholistic Student Experience
2. Cross Curriculum Integration
3. School Culture and Climate
4. Community Relations

The third strategic planning session is scheduled for:

**Wednesday, May 15, 2024, at 5:00 pm
Media Center – 128 Cape May Avenue**

Meetings are scheduled for 1.5 hours. Meetings start and end promptly.

Thank you to everyone who has contributed their time, talent, and perspectives during the first and second Strategic Planning meetings. We appreciate your participation!

During the May 15th meeting, participants will review the outcomes from meetings 1 & 2 (strengths & challenges, vision & initiatives). We will use the four (4) goal areas identified at meeting 2 to start the roadmap to write an overarching goal statement per each goal area and 4-5 accompanying objectives to support that goal statement.

Attendees will have the opportunity to self-select a goal area in which they would like to participate, or the group can consider working together as a whole!

Please join us. Bring a friend! Everyone is welcome! We look forward to seeing you!

**Please RSVP by calling *the Superintendent's Office at 609-476-2267.*
*Walk-ins are welcome!***

Thank you!